

Senior Law Enforcement Consultant - GEORGE R. SAUNDERS

George R. Saunders is a Senior Law Enforcement and Police Training Consultant for J. A. Williams Associates LLC. Mr. Saunders brings thirty five (35) years of Law Enforcement Investigations and Police Training to (JAWA) offices nationwide. He retired from the Camden County (NJ) Prosecutor's Office as Senior Investigator.

Mr. Saunders has extensive expertise in the area of Crisis Negotiations, and has shared his experience and expertise with the Federal Bureau of Investigation (FBI) and police agencies nationwide. This expertise was gleaned through his initial study with Dr. Harvey Schlossberg, the developer of the concepts of hostage negotiations. These concepts have been accepted worldwide. Using his expertise, Mr. Saunders has helped develop policy and procedures, in the area of hostage negotiation, used by police agencies nationwide.

Mr. Saunders has accumulated national expertise in the location and extradition proceedings of Fugitives from Justice for such indictable offenses as Murder, Robbery, Sexual Assault and Trafficking in Narcotics. As a sworn Special Deputy United States Marshal, he was assigned to the New York / New Jersey Regional Fugitive Task Force.

He has extensive expertise in the area of Physical and Sexual Child Abuse Investigations. Mr. Saunders has received advanced training in child sexual abuse cases at St. Joseph's College, CT. He has additional expertise in this area from the National Burn Victim Foundation and the Forensic Mental Health Association. Mr. Saunders has frequently been called upon to share this knowledge with local, county and state law enforcement agencies.

Mr. Saunders' investigative training procedures have been accepted nationwide by federal, state, county, and municipal law enforcement agencies. During his career, he had maintained collateral duties as a police instructor teaching police policies, practices and procedures at the Camden County Police Academy, and on nationwide assignments. He remains on staff at the CCPA as a Certified Police and Security Officer Instructor.

Mr. Saunders is licensed as a Certified Private Investigator with associates nationwide.

11/09 to Present: Consultant, J.A. Williams Associates, LLC

Duties: Conducts forensic evaluations of private security and law enforcement training, policy and procedures in Pre and Post Litigation. Mr. Saunders conducts audits and evaluations of police department Standard Operating Rules and Procedures as mandated by the State's Attorney General Guidelines and applicable laws. He provides assessment and evaluation of security needs and application of Loss Prevention Programs to Commercial Properties, Port and Transportation Facilities, Educational Facilities, Houses of Worship, and Health Care Facilities.

11/89 to 12/09: Camden County Prosecutor's Office, 25 N. 5th Street, Camden, NJ - Senior Investigator

Duties: Investigate violations of criminal statutes, identify criminal offenders, plan and effect criminal arrests, prepare investigative case files for trial presentation and prosecution. Investigate and prepare criminal cases in the following offences: Homicide; Child Abuse; Domestic Violence; and Major Crimes. Assignment as Senior Investigator involved Liaison and coordination of Major Crime Investigations spanning multiple jurisdictions and law enforcement agencies. As a Deputized United States Marshal assigned to the Regional Fugitive Task Force, performed duties included investigation, location and extradition of wanted fugitives from justice. As the assigned County Bias Crimes Officer, conducted all Hate Crimes investigations from initiation to trial. As the assigned Crisis Intervention Negotiation Officer, performed duties and provided training Sessions

nationwide on Hostage Negotiations. Collateral duties included Serving as a municipal police training officer at the Camden County Police Academy and Liaison Officer to the Camden County Human Relations Council. These duties included coordinating all racially biased complaints.

11/77 to 11/89: Clementon Police Department, 101 Gibbsboro Rd, Clementon, NJ 08021 - Patrolman / Detective

Duties: Performed Uniformed Patrol duties including, traffic law enforcement, and initial investigations. As the department's Juvenile Officer, investigated all juvenile related offenses, prepared criminal and juvenile cases for court. As the assigned Detective, performed duties of criminal investigations, processed crime scenes, identified and arrested criminal offenders. As the assigned Community Relations Officer, participated in community relations programs and served as the departmental press officer.

09/74 to 11/77: Gibbsboro Police Department, 5 Foster Avenue, Gibbsboro, NJ 08026 - Special Officer and Patrolman

Duties: Performed Uniformed Patrol duties including traffic Law enforcement. Performed duties as the Juvenile Officer, handled all juvenile offenses and prepared all criminal and juvenile cases for court presentation or adjudication

08/70 to 08/74: United States Navy

Honorably Discharged after four years service.

Education: Graduated Thomas A. Edison College, Associate of Arts Degree in Liberal Arts, 1979.

Chronology of Training/seminars/workshops:

- 3/78 Camden Police Academy, 32nd Class
- 4/79 N.J.S.P. – Juvenile Justice
- 9/79 N.J.S.P. – Criminal Investigation
- 10/80 Camden County LEPA – Homicide Investigation
- 12/80 N.J.S.P. – Organized Crime
- 3/82 Camden County M&CS
- 4/82 Camden P.C.A. – Motor Vehicle Theft
- 9/82 F.B.I. – Surveillance Photography
- 3/83 I.A.B.T.I. – Explosives & Terrorism
- 3/83 Voorhees P.D. – Basic Hostage Negotiation
- 3/83 F.B.I. – Fingerprint Classification
- 9/83 F.B.I. – Advanced Latent Fingerprint Techniques
- 9/83 Voorhees P.D. – Advanced Hostage Negotiation
- 10/83 N.J. Div. Criminal Justice – Arson Investigation
- 10/83 N.J. Div. Criminal Justice – Hazardous Waste Invest.
- 6/84 B.A.T.F. – Firearms Investigation
- 7/84 Smith & Wesson – Identi-Kit Composit System

9/84 N.J. Chiefs of Police – Missing & Abused Children
2/85 Salem P.D. – Bomb Threats
6/85 C.C.P.O. – Homicide Investigation
8/85 Nat. Law Enforcement Institute – Homicide Investigation
8/86 F.B.I. – Hostage Negotiation
10/86 N.J.S.P. – Basic Drug Enforcement
4/87 N.J.S.P. – Sex Crime Seminar
4/88 N.J. Div. Criminal Justice – Arson In-Service
11/88 F.B.I. – South Jersey Detective School
12/89 Nat. Burn Victim Foundation – Child Abuse by Burning, Level I & II
6/90 N.J. J.O.A. – Sexual Exploitation of Children
8/90 Forensic Mental Health Assoc.- Professional Training in Investigation of
Child Sexual Abuse
11/90 C.C.P.O. – Methods of Instruction
3/91 C.C.P.O. – Interviewing & Interrogation
6/91 N.J. Div. Criminal Justice – Modified Basic Course for Investigators
7/91 St. Joseph College – Child Sexual Abuse : Assessment and Initial
Management Workshop
1/92 Polaroid – Instant Evidence Seminar
4/92 Nat. Intell. Academy – Electronic Surveillance Equipment
4/92 MAGLOCLLEN – Child Exploitation
8/92 John Reid & Assoc. – Interview & Interrogation
9/92 C.C.P.O. – Cap-Stun Qualification
11/92 MAGLOCLLEN – Hostage Negotiation
4/93 F.B.I. – Crisis Intervention
5/93 N.J.S.P. – Commanding Hostage Situations
8/93 C.C.P.A. – Spanish for L.E.O.
9/93 Finest Consultants – Sex Crimes Invest.
11/93 N.J.A.G. – Domestic Violence Seminar
11/93 F.B.I. – Advanced Hostage Negotiations
3/94 C.C.P.A. – Domestic Violence
8/94 C.C.P.A. – Bias & Hate Crimes
12/94 N.J.S.P. – NCIC/SCIC TAC Training
6/95 N.J. Div. Criminal Justice – Information Management
11/95 Acad. Scientific Invest. Training – Arson/Bombing
1/96 N.J. Div, Criminal Justice – Arson In-Service
2/96 C.C.P.A. – Bias Incidents/Supremacists/Cults
1/97 N.J. Div. Criminal Justice – Arson In-Service

4/97 F.B.I. – Supervision & Police Management
6/97 Arkansas S.P. – Hostage Negotiation Seminar *
6/97 P.C.P.A. – Advanced Topics in Crisis Negotiations
2/98 F.B.I. – Crisis Negotiations
2/98 Baltimore County P.D. – Hostage Negotiations Seminar *
11/98 F.B.I. – Crisis Negotiations, Concepts for Commanders
5/99 NJHRDI – Addressing Bias Crime via Diversity
9/99 DVNA – Domestic Terrorism
4/00 F.B.I. – “Stolen Liberty” Terrorism Training Scenario
6/00 NDAA – Hate Crimes
11/00 C.C.S.D. – Aviation Liaison Officer, Initial Training
3/01 C.C.P.O. – Investigator Survival Training
4/01 MAGLOCLLEN – Combating Violence & Hate
5/01 MACNA – Crisis Negotiation Across Cultural Lines *
6/01 F.B.I.- National Council of Negotiation Associations Mtg
2/02 Baltimore County P.D. – Hostage Negotiations Seminar
3/02 NJ Div. Criminal Justice – Intro. to Analysis
4/02 FBI/DVNA – Crisis Negotiation Seminar
5/02 F.B.I. - 2nd Annual NCNA Mtg.
5/02 CAHN – Hostage Negotiation Seminar *
11/02 NJ Div. Criminal Justice – Strategic LE Analysis
4/03 CCPO – Flying Armed Training
4/03 NECNA – Hostage Negotiation Seminar *
8/03 F.B.I. – Civil Rights Seminar
11/04 WPNA – Hostage Negotiation Seminar*
1/05 U.S.M.S. – Fugitive Investigation
3/05 U.S.S.S. – Dignitary Protection
9/05 UMBC – Critical Incident Stress Management
10/05 Atlantic County OEP – NIMS IS 700 / ICS 100
11/05 NCMEC – Missing & Abducted Children
4/06 MD-DE JTTF – Basic Anti-Terrorism
10/06 US Homeland Security – IED Awareness Workshop
2/07 NJOHS&P – Port Awareness & Response, North Jersey
3/07 NJMVC – Counterfeit & Fraudulent Documents
3/07 NJDSPTF – Counter-Terrorism Awareness
4/07 MD-DE JTTF – Basic Anti- Terrorism
6/07 LSU – Response to Domestic Bio Weapons
6/07 PHI – PATRIOT System Behavior Analysis

8/07 NJOHS&P;USDOT – Trucks & Terrorism
9/07 Kroll – Counterterrorism Intelligence Analysis
10/07 NJOHS&P – Level 2 Counter-Terrorism Workshop
11/07 TEEEX – Enhanced Threat & Risk Assessment
12/07 NJOHS&P – Port Awareness & Response – Delaware Bay
2/08 NJOHS&P - Terror Threats to Bridges & Tunnels
5/08 UNLV – Frontline Responder: Protecting Soft Targets
1/09 PA RCFL – ImageScan
3/09 RDPTC – Rail Car Incident Response
5/09 DHS-TSA – Behavior Recognition for LEO
9/09 M-P.A.C.T. – MARAD MTSA 05-01, Maritime Security for LE
* Denotes Presentation Made

Professional Associations & Memberships:

Former member: Delaware Valley Negotiators Association (President 2000 – 2004)
Camden County Municipal Detectives Association (former secretary)
Camden County Juvenile Aid Officers Association (founding member, former secretary)
New Jersey State Bias Crimes Officers Association
Active member: New Jersey Critical Incident Stress Management Team
Military: US Navy 8/11/70 to 8/12/74 – Honorable Discharge